



We are pleased to offer Erie County attorneys the opportunity to participate in the Bar Association's Lawyer Referral & Information Service (LRIS). The active participation and support of the LRIS attorneys provide a needed resource to our community and are in large part responsible for the success of the program.

Membership in the Program renews yearly. The program's fiscal year runs from September 1 to August 31.

Please read over the Rules and Regulations carefully and indicate on the application the type of referrals you will accept. The application should be completed in full and returned to the Bar Association with your check. Yearly membership fees are as follows:

Bar Association of Erie County Members: \$125 or \$200 (if accepting negligence or malpractice referrals)

Non-Members: \$225 or \$300 (if accepting negligence or medical malpractice referrals)

Please complete the following items so that your application can be processed promptly:

- Read all Rules & Regulations
- Indicate no more than five areas of law in which referrals will be made
- Provide a copy of the declaration page of your professional liability insurance policy
- Complete experience information. This is required for participation on the criminal, personal injury, medical malpractice, matrimonial and ADR/Mediation panels.
- Complete and sign applicable pages of the LRIS application
- Remit application with fee

Please contact Celeste Walsh at 852-8687, ext. 118, or cwalsh@eriebar.org, with any questions. We welcome your suggestions for improving the LRIS and invite you to call or visit our office at any time during normal business hours.

LAWYER REFERRAL & INFORMATION SERVICE RULES AND REGULATIONS

I. LRIS Panel Membership Rules and Requirements:

- Lawyers participating in the LRIS (“Panel Members”) shall:
 - Be licensed to practice law in New York State.
 - Maintain a law office in New York State.
 - Engage in the private practice of law and be accessible to LRIS referral “Clients” during business hours.
 - Maintain professional liability insurance.
 - Execute written Retainer Agreements and comply with all applicable ethical rules.
 - Complete an LRIS Application and return it with the \$125 membership fee (“Base Fee”). (To receive Negligence or Medical Malpractice referrals, please add an additional \$75 to the Base Fee).
 - Identify areas of law for which Panel Member will accept an LRIS referred matter (“Referral”).
 - Complete the Experienced Panel information form (where applicable).

- Fee Schedule & Fee Rules
 - Unless otherwise advised by the Bar Association of Erie County (“BAEC”), accept a fee (“Consultation Fee”) of not more than \$20 for an initial consultation to not exceed one-half hour. The Client will be informed at the time the referral is made of the \$20 fee. Additional legal fees will be determined by mutual agreement between the Client and Panel Member.
 - When a fee of \$100 or more is received per Referral, Panel Member shall remit to the LRIS the Consultation Fee. The Panel Member is responsible for collecting the Consultation Fee, unless otherwise advised by the LRIS.
 - When a fee in excess of \$250 is earned (exclusive of disbursements) from Referral, Panel Member shall remit ten percent (10%) of the fee received that exceeds \$250 (“Percentage Fee”).
 - Percentage Fee is based upon the total fees received or billed by the Panel Attorney (and their successor or co-counsel, if applicable, see Sections III & IV) for the Referral.
 - Clients may not be charged the Percentage Fee. The Percentage Fee is paid from the Panel Member’s fee collected from Client, which may not be increased to pay the Percentage Fee.
 - Subsequent to accepting a Referral, regardless of panel description and so long as the matter arose from the same transaction/occurrence/subject matter of the Referral, Panel Member and/or their law firm remain responsible for all fees due the LRIS.

By participating in the LRIS program, Panel Members agree to comply with all applicable program rules and requirements. Panel Members shall not hold or claim to hold the BAEC or any of its officers, members, or employees liable in connection with the operation of or use of the LRIS.

The LRIS randomly surveys clients for quality control to assess service of the LRIS, and Panel Members.

II. Acknowledgement & Report of Referrals

A Notice of Referral (“Notice”), with Client’s name and contact information, will be sent to Panel Member by LRIS staff. Panel Member will complete and return the Notice as soon as practicable but not more than thirty (30) days after receipt of the Referral. If there is no reply within the specified time, the LRIS staff will request twice, by writing, the status of the specified case(s) (“Status Request”). If there is no response to a Status Request, the Panel Member will be temporarily removed from the rotation list.

- The LRIS will follow up with the Panel Members who have returned the Notice and indicated “arrangement made for further legal services” to determine the status of the Referral.
- Once the LRIS is notified that the Panel Member has been retained for further legal services, a Final Report will be emailed to the Panel Member. The Final Report and fees due will be returned to the LRIS ***at the conclusion of the representation.***

- Quarterly Reports:
 - All Panel Members will receive Quarterly Billing Statements to identify open Referrals and/or to provide the closing date and fee due for the closed matters.
 - All cases are considered open until the Panel Member or successor has remitted the Percentage Fee and Consultation Fee or has informed the LRIS that the Referral was closed with no fees.

III. Referral Procedures

- Potential clients contact the LRIS by telephone, email, or web submission. The LRIS staff will request the Client's name, address, and telephone number. Callers requesting legal advice or representation will be referred to a Panel Member in the same geographic area, if possible. It is the Client's responsibility to contact the Panel Member to arrange an appointment.
- Referrals are made on a rotation basis. If a Panel Member is unable or unwilling to accept a Referral, the Client will be referred to the next Panel Member. Panel Members may not recommend or refer Clients to another attorney who is NOT a member of LRIS. If a Panel Member refers the client or matter to another LRIS attorney, it is the responsibility of the Panel Member to provide LRIS with the name of the new attorney ("Successor Attorney"). A Panel Member who transfers, in whole or in part, responsibility for any matter referred by LRIS to a non-panel attorney(s) shall be contractually liable for any fees owed and remain liable for collection and/or payment of any fees owed to LRIS. The Panel Member, or their law firm, shall remit the Percentage Fee to LRIS based upon the total fee received over \$250 by all attorneys involved in resolving the matter. If a Panel Member is unavailable for referral, the Panel Member shall notify the LRIS, and his/her name will be placed in a temporary hold file.
- If co-counsel is engaged by the Panel Member, the co-counsel will remit the appropriate Percentage Fee to the LRIS, based upon the total attorney fee generated to both Panel Member and the co-counsel. If the co-counsel fails and/or refuses to pay the appropriate Percentage Fee, then the Panel Member is responsible for the payment of Percentage Fee due to the LRIS based on the total attorney fee generated. In the event that both the co-counsel and the referred lawyer fail and/or refuse to pay the Percentage Fee due and owing the LRIS, it is within the discretion of the BAEC Executive Director and the BAEC Board of Directors to take any appropriate action to collect the Percentage Fee.
- If a Panel Member consistently refuses to make or keep an appointment made by a Client, the Panel Member may be removed from the Panel upon proper notification from the LRIS. If a Panel Member is retained by a Client for a legal matter different and unrelated to the original Referral, there is no Percentage or Consultation Fee due to the LRIS. However, the LRIS shall be paid Percentage and Consultation Fees for any other matter which involves the same or related subject matter as the initial Referral, arises from the initial Referral (i.e., related proceeding or action), and is undertaken within three (3) years of the date of the initial Referral or retention, whichever is later.

IV. Panel Membership: Suspension or Removal

Panel Membership is a privilege extended to those attorneys who meet the stated qualifications and agree to comply with the LRIS Rules and Regulations.

- An applicant may be denied Panel Membership or may be removed or suspended from the Panel at any time by the LRIS Administrator for the following:
 - Repeated failure to submit Notices or fees as required.
 - Failure to provide proof of professional liability insurance coverage.
 - Unresolved violations of the LRIS Rules & Regulations, or the NYS Rules of Professional Conduct.
 - Inaccessibility to Clients.
 - Repeated complaints from Clients and failure to respond to, or cooperate in the resolution of, the Client's complaint whether filed with the LRIS Administrator or as a Grievance.
 - Failure to disclose requested information on the LRIS Application.
 - Transferring a Referral to a non-Panel Member.
- If at any time the LRIS Administrator receives information providing reasonable grounds to believe that a Panel Member is subject to license suspension or removal, the Administrator is empowered to temporarily suspend Panel Membership by notifying the attorney in writing. The notice will include specific reference to the nature of the violation, the date of suspension, and notification that failure to correct the violation to the

satisfaction of the Administrator within the stated time period will result in suspension of the attorney's Panel Membership. Complaints involving allegations of professional misconduct will be reviewed by the BAEC Executive Director, the LRIS Administrator, and the Grievance Committee Chair to determine eligibility for Panel Membership. If a finding of probable cause has been issued or determined (via the Grievance Committee), then the LRIS shall suspend all Referrals to the Panel Member until the grievance process is resolved. Any Panel Member whose membership is suspended at the beginning of the fiscal year will not be allowed to renew his/her membership until the violation causing the suspension has been corrected.

- A Panel Member may withdraw from the Panel upon written notice to the LRIS but shall not be entitled to a refund of the enrollment fee and shall not be relieved of the duty to dispose of, in accordance with standard practice, any pending Referral.
- If a lawyer fails to respond to a Final Report or Quarterly Billing Statement ("Status Memorandum"), the matter may be presented by the LRIS Administrator to the Dispute Settlement Tribunal for submission to mandatory and binding fee arbitration. At the discretion of the LRIS Administrator, BAEC Executive Director or Board of Directors may be notified when a Panel Member has failed to remit the appropriate forms and/or funds to the LRIS to take such action as deemed appropriate.
- The LRIS recognizes that when a lawyer must pursue collection efforts against a Client, this may result in increased costs ("Collection Costs"). The Panel Member must notify the LRIS if and when the lawyer has been successful in recovering some or the entire fee and identify the cost incurred in the collection action as well as the actual amount of the gross fees recovered. The Percentage Fee due to the LRIS in these circumstances will be based on the actual fee awarded to the lawyer less the Collection Costs. If Panel Member determines that it is not in his/her best interests to incur the additional time and expense of individual collection efforts or action against the Client, the Panel Member shall notify the LRIS in writing of the reason for this determination so that the file can be closed.

LAWYER REFERRAL & INFORMATION SERVICE APPLICATION

Name: _____ Firm Name: _____

Office Address: _____ City/Zip Code: _____

Office Number: _____ Fax Number: _____

Number of Lawyers in the Firm: _____ Date admitted to NYS Bar: _____ Department: _____

E-mail Address _____

Please select the following for method of payment:

Check (Please make checks payable to: Bar Association of Erie County)

Visa MC Card Number: _____ Expiration Date: _____

Name (as it appears on card): _____ CVV: _____

Signature: _____

Please select and mark up to five categories in which you are experienced and want to receive referrals. To assist in making appropriate referrals, mark the subcategories within that reflect your particular interest(s) or expertise. If you wish to limit your referrals designated as a subcategory only, mark the subcategory and not the general category. Please note that any Alternate Payment referrals that you would like to accept will be selected from the same categories in which you will receive regular fee referrals. Also, please complete the Experience Panel information required for membership on the Criminal Law, Personal Injury, Medical Malpractice, Matrimonial, and ADR/Mediation Panels. No applications will be accepted unless all of the requirements have been met.

Please list foreign language(s) you are proficient in (indicate whether you Understand, Read, or Write):

Are you admitted to practice in any other state and, if so, do you have a satellite office there?

Yes, as follows: _____

Are you available to make home visits for disabled or elderly persons? Yes No

Are you admitted to practice in Federal Court? Yes No

Appointments arrange by yourself, your secretary, or either: _____

Are appointments available during evenings and/or weekends: Yes No

Are consultations available by phone, appointment, or either: _____

Are you willing to make payment plan arrangements: Yes No

For what of the following referral categories are you willing to make payment plans:

Do you have satellite offices within Erie County and if so, where: _____

Do you, not another member of your firm, specifically handle the referral category selections chosen? Yes No

Signature _____

Certification of application for Lawyer Referral & Information Service membership and authorization to disclose information:

I hereby certify:

I am an attorney in good standing and I actively practice law at the office address given on the Application form.

The statement and other information in this Application are true and complete. I agree to notify the LRIS promptly and in writing if anything occurs while I am a member of the LRIS that makes any such statement or information untrue or inaccurate. Without limiting the foregoing, I agree to notify the LRIS in writing if my Professional Liability Insurance is terminated or if I am investigated, reprimanded or disciplined concerning an allegation of professional misconduct, or if I am a defendant in a lawsuit filed by a client or former client of mine.

I have received and read the LRIS Rules for panel membership and agree to abide by the Rules as in effect from time to time. Without limiting the foregoing, I agree that any fee dispute between me and any client referred to me by the LRIS shall be submitted to binding arbitration, through the Bar Association of Erie County's Dispute Settlement Tribunal subject to its rules.

I agree that my appointment to and continuance as a member of the Service is subject to the discretion of the Executive Director or President in accordance with the LRIS Rules.

I authorize the LRIS, acting through its Administrator and the Executive Director, to request and obtain any information deemed by the Executive Director relevant to my membership on the LRIS, including but not limited to any information in the possession of any judicial or other governmental agency or bar association concerned with allegations of professional conduct or ability. I hereby authorize any such agency, committee or entity to release any such information to such Executive Director upon receipt of a photocopy of this paragraph and my signature and acknowledgement below.

Dated: _____

Signature: _____

Print Name: _____

Please provide a photocopy of the declaration page of your currently effective Professional Liability Insurance policy and the appropriate fees.

EXPERIENCE REQUIREMENTS

A. Domestic Relations Panel:

The Domestic Relations Panel includes all matters related to advice and handling proceedings involving annulment or dissolution's of marriage, legal separation, support enforcement, custody, and change of name, as well as advice and preparation of settlement agreements and related family transactions.

Panel Membership: I have three years experience, and have handled ONE divorce proceeding through dissolution and two contested matrimonial motions/show cause orders.

OR

I have three years experience and have completed the Volunteer Lawyer's Project Matrimonial Law training course and have handled two cases to dissolution.

Dissolution of Marriage:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Order to Show Cause Proceedings:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Order to Show Cause Proceedings:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Handled independently: Yes No

Supervised by other attorneys: Yes No

B. Mediation Panel:

To participate on the Divorce Mediation Panel participants must have completed at least forty hours of matrimonial mediation training course that has been approved by the Academy of Family Mediators. Please provide a copy of your certificate of training with your application. LRIS Divorce Mediators are required to use a written Retainer Agreement as part of the mediation process and may not appear in court even as a “facilitator” for either party. The Mediator shall encourage and stress to the parties to use of independent counsel at least before executing a settlement agreement and preferably throughout the process. Independent counsel can be obtained by referring the parties back to the LRIS where they will be referred to lawyers who are familiar with divorce mediation. Mediators should also use a law guardian whenever appropriate.

Panel Membership: I have three years of experience and have handled one divorce proceeding through dissolution and two contested matrimonial motions/show cause orders.

OR

I have three years experience and have represented a party through the negotiation and execution of a property settlement or separation agreement.

Dissolution of Marriage:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Order to Show Cause Proceedings:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Order to Show Cause Proceedings:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Handled independently: Yes No

Supervised by other attorneys: Yes No

C. Personal Injury Panel:

The Personal Injury panel includes all matters related to tort claims against persons or entities, including negligence matters, personal injury claims, property damage, wrongful death cases, intentional torts and all forms of accidents.

Panel Membership: I have three years experience and have handled one personal injury case through jury verdict within the past five years and have taken at least four other cases to settlement within the same time frame. All information requested must be completed for all five cases.

Jury Verdict Case:

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Settled Cases:

(1) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

(2) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

(3) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

(4) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Handled independently: Yes No

Supervised by other attorneys: Yes No

D. Medical Malpractice Panel:

Panel Membership: I have three years of experience and have handled three cases through settlement. All information requested must be completed for all three cases.

(1) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

(2) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

(3) Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Handled independently: Yes No

Supervised by other attorneys: Yes No

E. Criminal Law Panel:

Panel Membership: Felonies – I have two years experience and have handled at least one felony case to verdict.

Court/Judge: _____

Case Name: _____

Case Number: _____

Case Year: _____

Handled independently: Yes No

Supervised by other attorneys: Yes No

F. Alternative Dispute Resolution/Arbitration Panel:

To participate on the Alternative Dispute Resolution Panel participants must be able to conduct a due process hearing; possess adequate writing and reasoning skills so as to allow for the preparation of arbitration opinions that provide the parties with a rationale upon which the award rests; be sufficiently knowledgeable of the subject matter being arbitrated so that time and expense are not wasted “educating the Arbitrator” and adhere to appropriate ethical guidelines related to arbitration. Please provide a copy of your certificate of training with your application.

Panel Membership: I have three years experience, have taken a minimum of twenty hours of training on the conduct of arbitration hearings, and have rendered a minimum of five awards or decisions as an arbitrator, impartial hearing officer (IHO) or judicial officer where a written decision stating the basis thereof. A combination of decisions as an arbitrator, IHO or judicial officer shall be allowed. Candidate who have heard more than five cases shall have the training requirement reduced by five hours for each additional case but must, regardless of the total of cases heard, show that they have received a minimum of eight hours of training, including lecture, role play and discussion within the last five years, regarding the conduct of due process of hearings.

OR

I have three years experience, have obtained a minimum of forty hours of training, including, role play, discussion and/or lecture and, in addition, have attended at least five hearings conducted by an experienced neutral and have issued at least five mock decisions or opinions where each decision/opinion has been favorably reviewed by the experienced neutral.

(1) Case Name: _____

Year: _____

(2) Case Name: _____

Year: _____

(3) Case Name: _____

Year: _____

(4) Case Name: _____

Year: _____

(5) Case Name: _____

Year: _____

If there is a confidentiality issue, your signature below acknowledges that you have complied with the above guidelines and that you certify that you meet the necessary experience criteria.

Signature

G. Non-Matrimonial Mediation Panel:

To participate on the Non-Matrimonial Panel participants must certify that they have met the following requirements: (1) admitted to practice for a minimum of two years; (2) a minimum of at least twenty hours of mediation training within the past five years. "Mediation training" shall mean a minimum of at least fifteen hours of formal, classroom-type training. No more than five hours of this training may consist of role play and no more than three hours may involve training in a substantive area of the law (in which mediation is to be applied.)¹ Five of the twenty hours of training may be satisfied through mock mediation and/or peer review and if the latter, the review must include experienced mediators. To satisfy the formal education requirement described in section (2), the number of hours specified above must be completed in the subject areas for which the panel shall supply mediation services.² For persons exclusively trained in other areas, such as divorce and family mediations, the formal hours of training shall be increased by seven hours; (3) must have acted as the sole mediator in at least five cases over the most recent five years preceding the date of the application to the panel.

Persons who have co-mediated, or mediated in an apprentice capacity with an experienced mediator must demonstrate that they have served in a minimum of ten such cases, a minimum of six of which must be in the subject area of the panel during the five years immediately preceding the date to their application for the panel.³

These requirements may be met by the participation in training offered by the American Arbitration Association, the Western New York Dispute Resolution Center, Cornell University and other such institutions as well as by certified trainers. However, for admission to the panel, the specifications described above and not only the fact that the person took training from a recognized service provider, shall control.

Applicants shall specify in detail, in writing, how they have met the requirements for admission to the panel. Where a candidate is unsure if they have met their requirements, they may submit their application to the Chair of the ADR Committee who shall refer the matter to at least two members of the Committee who are recognized as experienced mediators. They shall rule on the admissibility of the candidate.

Waivers. In unusual situations, such as that of a retiring government mediator, a candidate may make application to the chair of the ADR Committee to be admitted to the panel when the candidate can demonstrate that he or she has met the requirements for admissions through experience and/or training other than that described above. The Chair shall refer the application in the manner described in the paragraph above.

Experience settling cases in pre-trial settings shall not be considered for purposes of satisfying the criteria for admission to the panel.

¹Candidates who have practiced in areas subject to mediation by the panel, may waive three hours of twenty hours of training.

²Some aspects of mediation are generic to all types of mediation. This requirement anticipates that generic mediation training is appropriate for some of the training obligation.

³The admission requirements are satisfied where a ratio of a single mediator and co-mediator or apprentice mediator experience is offered, e.g., a candidate with three single mediators would also require four co-mediators or apprentice mediations to satisfy the admission requirement.

I do hereby certify that I have met the above guidelines and criteria:

Signature

Note: All referrals are based on the available information received from the potential client regarding the alleged subject matter of the claim. Each referral is screened for his/her ability to pay for legal services and is advised of the \$20 consultation fee.

Administrative Law

- Liquor License
- Social Security Disability
- Gun Permits
- State Workers' Compensation
- Federal Workers' Compensation

ADR/Mediation (General)

Bankruptcy

- Chapter VII/Liquidation
- Chapter XI/Reorganization
- Chapter XIII/Adj. of Debts
- Debt Consolidation

Business

- Formation & Advice
- Not-for-Profit
- Unfair Competition
- Franchises
- Securities Litigation
- General Business Litigation

Civil Rights

- Mental Health Law
- Police Brutality
- False Arrest
- Wrongful Death

Collection/Debt

- Commercial Litigation
- Garnishment/Frozen Accounts

Computer Law

Employment Law

- Pensions
- Unemployment Insurance
- Unemployment Ins. Appeal
- Professional Discipline
- Retirement

Family Law

- Adoption
- Foster Care
- Abuse/Neglect/CPS Issues
- Custody/Visitation
- Drug/Alcohol Problems
- Juvenile Law/PINS
- Divorce/Separation
- Name Change
- Annulment
- Paternity
- Support
- Pre-nuptial Agreement
- Order Protection
- QDRO's

Criminal Law

- Misdemeanor
- Felony
- DWAI/DWI
- Traffic Violations
- Transportation Laws
- Expungements
- Parole Revocation
- Probation
- Appeals
- Federal
- Order of Protection

Education Law

Elder Law

- Medicaid
- Medicare
- Social Security
- Conservators
- Health Care Decisions
- Living Wills
- Living Trusts
- Article 81Guardianship

Consumer Law

- Contracts
- Credit/TRW
- Home Improvement Fraud
- Lemon Law
- Student Loans
- Repossessions

Entertainment Law

- Music, Recording
- Film, Television
- Publishing

Environmental Law

- Asbestos Litigation

Immigration

- Visas, Naturalization
- Labor Certification
- Fraud Investigation
- Deportation
- Border Repossessions

Insurance Law

- Life, Health Insurance Denials
- Defense Litigation
- Home, Fire, Property
- Auto Insurance Claims/Denials
- Long-Term Disability
- Short-Term Disability

Slip & Fall

Small Claims Court

- Civil Claims (\$3,000 - \$15,000)

Medical Malpractice

- Appeals

Surrogate Practice

- Estate Planning
- Power of Attorney/Health Care Proxy
- Probate
- Wills
- Trusts
- Guardianship

Intellectual Property

- Copyright
- Patent
- Trademark

Negligence

- Automobile
- Product Liability
- Property Damage
- Personal Injury
- Appeals

Real Estate

- Commercial
- Residential
- Condominiums
- Discrimination
- Foreclosure (Mortgage/Tax)
- Landlord/Tenant
- Mechanics Lien
- Oil/Gas Leases
- Tax Certiorari
- Zoning
- Litigation
- Housing Court Violations

Occasionally, callers request an attorney in the following categories. These categories do not count as part of your five selections and we invite you to indicate any in which you have experience and are willing" to accept referrals.
Please note the new categories.

- | | | |
|---|--|--|
| <input type="checkbox"/> Admiralty Law | <input type="checkbox"/> Agricultural Law | <input type="checkbox"/> Anti-Trust Law |
| <input type="checkbox"/> Banking/Privacy Rights | <input type="checkbox"/> Dental Malpractice | <input type="checkbox"/> Lead Poisoning |
| <input type="checkbox"/> Veteran's Rights | <input type="checkbox"/> Military Law | <input type="checkbox"/> Slander/Libel |
| <input type="checkbox"/> Special Education | <input type="checkbox"/> Third Party Claims | <input type="checkbox"/> International Laws |
| <input type="checkbox"/> University/ College | <input type="checkbox"/> ERISA | <input type="checkbox"/> Indian Law |
| <input type="checkbox"/> Estate Planning/ Special Trusts
For the Handicapped | <input type="checkbox"/> NY Disability/Retirement | <input type="checkbox"/> HIPPA/ Privacy Issues |
| <input type="checkbox"/> American Disabilities Act | <input type="checkbox"/> Employment! Union Issues | <input type="checkbox"/> Collaborative Law (Certified) |
| <input type="checkbox"/> Legal Malpractice | <input type="checkbox"/> Taxation/Income Tax
<input type="checkbox"/> Auditor Deficiency
<input type="checkbox"/> Filing or Other Advice | <input type="checkbox"/> Eminent Domain
<input type="checkbox"/> Identity Theft |



438 Main Street • Sixth Floor • Buffalo, New York 14202
Phone: 716.852.8687, x118 • Fax: 716.852.7641
cwalsh@eriebar.org
www.eriebar.org