

About NLS:

Neighborhood Legal Services, Inc. (NLS) provides a full range of free civil legal representation to people challenged by poverty and disability who reside in Erie, Niagara, Orleans, Genesee and Wyoming counties in matters involving financial security, health and basic quality of life. With three offices located in Buffalo, Niagara Falls and Batavia, NLS aims to create the greatest access to the justice system for low-income individuals and those living with disabilities to pursue goals that will increase both the stability and the quality of their lives.

NLS is an affirmative action/equal opportunity employer and welcomes all to apply. Employer recruits without regard to race, color, creed, religion, national or ethnic origin, citizenship, ancestry, sex, gender (including identity or expression), sexual orientation, marital status, age, disability, or protected veteran status and any such candidates are strongly encouraged to apply.

These positions are partly remote due to COVID-19 concerns. Local work-related travel will resume once it is safe to do so.

Neighborhood Legal Services' Family Unit seeks to hire two (2) Attorneys responsible for divorce, custody, child support, and domestic violence cases. Attorneys work closely with a range of public and private community partners, government agencies and courts to ensure integrated services as well as address systemic barriers for our clients. The attorney selected for this position will have the unique opportunity to conduct community outreach, develop new programs and ideas for serving our clients as well as gain experience providing representation across a wide range of civil legal matters, including client interviews, preparing petitions, litigation of a wide array of matters in Family Court, Supreme Court, IDV and mediation. Prior experience in Family Law not required. These positions are located in the Buffalo office.

Neighborhood Legal Services' Disability Unit seeks to hire two (2) Attorneys to represent persons denied SSI or Social Security disability benefits. The Attorney will interview clients, review Social Security files, develop evidence, represent clients at administrative hearings and in appeals in Federal court, provide counsel and advice, case management, and community education. These positions may work from the Buffalo office or one position may work from the Niagara Falls office.

Core Competencies: Strong personal work ethic and ability to organize time, manage diverse activities, and meet critical deadlines with minimal supervision; Excellent writing, editing, and proof-reading skills, with ability to be detail-oriented; Strong interpersonal skills and an ability to work collaboratively with a dynamic and multi-sector team; Curious and self-directed with an ability to anticipate client and healthcare partner needs; and cultural humility in working with low-income clients across the spectrum of diversity, including race, ethnicity, gender identity, sexual orientation, socio-economic status, immigrant status, religious identity, physical and mental disabilities, and limited English proficiency.

Qualifications: J.D. and New York State Bar Membership (may be pending); Previous experience working with low-income and/or underserved communities preferred; Second language fluency preferred; and Legal services background, or knowledge of general civil legal work.

To Apply: Send cover letter, resume and at least 3 references to HR@nls.org. No phone calls please.