

M&T Bank
Commercial Litigation- Associate General Counsel
1 M&T Plaza Buffalo, NY

Job Description:

Act as in-house legal advisor for assigned businesses. Manage staff of attorneys and legal support staff. Provide legal support to assigned businesses and bank functions. Give advice and render opinions with respect to problems and legal matters. Develop and modify new or existing products and services through the drafting of agreements, disclosures and other documents. Analyze laws, judicial interpretations, pending legislation, and regulatory initiatives which affect those areas of business. Provide opinions and advice with respect to legal and regulatory obligations of represented areas. Provide support to compliance personnel with respect to the development or modification of compliance procedures. Work with various bank problems on developing and modifying practices and procedures to conform with legal requirements. Keep informed of legislation affecting various company operations. Exercise the usual managerial authority over staff with respect to hiring, staffing, employee development, performance management, salary recommendations, and termination.

Minimum Qualifications:

Law degree. Minimum seven to ten years' experience as attorney practicing law. Ability to define legal issues and dimension legal risks. Superior writing, analytical and verbal skills.

Ideal Qualifications:

Ten to Fifteen years of experience in Commercial Litigation
Ability to handle multiple tasks, take on new responsibilities and prioritize work in a deadline- intensive environment; experience in leading and facilitating change
Ability to understand and integrate details of business/operational/systemic environment in applying legal and policy requirements
Strong desire to support the identification, evaluation and escalation of legal risk issues
Strong communication skills to deal with internal and external constituencies, including the senior business leaders, outside counsel, regulatory officials, risk, compliance and audit counterparts within the organization, counterparts at other companies and industry representatives
Exceptional written and verbal communications skills; ability to communicate and relate at all levels of the organization
Strong interpersonal and teamwork skills and ability to influence through collaboration
Ability to make quick innovative decisions in order to resolve problems
Creativity, flexibility and willingness to embrace change and to work effectively in multi- functional teams
Leadership skills and strong ethical standards

We encourage candidates with relevant military experience to apply.

Link to Apply: https://mtb.wd5.myworkdayjobs.com/en-US/MTB/job/One-MT-Plaza/Associate-General-Counsel_R04341-1



At M&T Bank, we understand what's important when you're considering a career. M&T strives to be the best company our employees ever work for, the best bank our customers ever do business with, and the best investment our shareholders ever make.

The key features of our culture are our:

- Heritage of strength and stability
- Exceptional and long-tenured employees
- Focus on long-term client relationships
- Commitment to the communities we serve
- Commitment to our shareholders

When applying for a job at M&T Bank, candidates are required to complete a candidate profile. If you require an accommodation to create a candidate profile, please contact careersitesupport@mtb.com.

M&T Bank Corporation is an Equal Opportunity/Affirmative Action Employer.

M&T Bank Corporation does not sponsor individuals for the purpose of obtaining H-1 Visas.

M&T Bank Corporation has policies and procedures in place to promote a drug free workplace.